



## **Community Support Worker**

Part-Time, Full-Time

If you are looking to work in a diverse field directly supporting individuals with a disability to further their potential then we have an opportunity for you!

### **About the Job**

A Community Support Worker provides assistance to individuals by facilitating connections in their community, supporting employment/volunteer participation and engagement in leisure activities. A Community Support worker will also provide personal/home supports based on the unique needs of each person.

### **About You!**

We are looking for enthusiastic and energized employees who will assist each individual to experience personal growth, self-determination, and greater independence.

### **About Inclusion Langley Society**

Inclusion Langley Society was established in 1959. Currently, we serve in excess of 1400 children, youth and adults with disabilities, with a team of over 375 employees.

We provide services that improve quality of life for children with developmental or support needs and adults with intellectual disabilities or autism spectrum disorder.

We build and strengthen community through information, support and advocacy.

### **What You Will Do**

- Provide meaningful support to adult individuals with varying complex personal, health and behavioural support needs in their home.
- Advocate for each individual's rights and create opportunities for meaningful community inclusion.
- Assist each individual to experience continued personal growth, self-determination, and greater independence through learning and practicing new skills.
- Ensure supported individuals have the continued opportunities for overall personal growth surrounding volunteer and employment, health and wellbeing, recreation, and expanding personal networks.
- Familiarize with the complex needs of supported individuals and provide personalized supports as required (training provided).
- Follow, develop, and document each individual's Person-Centred Plans.

## Why Work for ILS?

- Make a difference in your community in a rewarding role.
- Competitive wages starting at \$25.95 up to \$29.76 per hour.
- Additional benefits as per the Collective Agreement (if applicable).
- Flexible Hours/Schedule.
- Employee anniversary celebrations and incentives.
- This is a Unionized position (BCGEU).
- Reimbursement for use of personal vehicle (If used for work).
- Opportunities for personal and professional growth through training and development.
- Discounted gym memberships.

## Requirements

- Community Support Worker's certificate or equivalent knowledge / experience working with individuals with intellectual / developmental disabilities.
- Standard First Aid Certification with CPR (or willingness to obtain upon hire).
- Possess a great work ethic and a positive attitude.
- Ability to meet all other conditions of employment (e.g.: Proof of COVID Vaccination, Criminal Record Search, Certificate of Good Health, Food Safe Certificate, etc.).
- Valid B.C. Class 5 Driver's License.
- Valid B.C. Class 4 Driver's License is an asset.
- Use of personal vehicle may be required.

## COVID-19 Considerations

Inclusion Langley Society follows the guidelines of the Public Health Officer and WorkSafeBC to ensure all our employees work in a safe environment.

## Apply Now!

To apply for this position, please complete our online application form:

<https://inclusionlangley.com/employment-application/>

Posting #: ILS-PT-FT-CSWApplications